

**Public Service Commission**  
**Filling of vacancies in the posts at Senior Level of the**  
**Sri Lanka Animal Production and Health Service**

Applications are invited from qualified officers in Grade I of the Sri Lanka Animal Production and Health Service to fill 09 vacancies in the scheduled posts consisting of 07 vacancies that exist and 02 vacancies due to arise in the year 2024 (November) in Grade I of the Sri Lanka Animal Production and Health Service.

02. Accordingly, applications are called in accordance with the specimen form annexed herewith in respect of appointment of officers to fill vacancies in the said posts and all eligible officers who have fulfilled all required qualifications as at the closing date of applications may apply for these posts. Such applications and the relevant documents should be sent before closing date 20.03.2025 along with the recommendation of the Head of the institution by the registered post to the following address. Please note that the words "Filling of vacancies in the posts at Senior Level of the Sri Lanka Animal Production and Health Service" should be clearly indicated on the top left-hand corner of the envelop in which the application is enclosed.

Director General,  
Department of Animal Production and Health  
P.O.Box 13, Gatambe  
Peradeniya

03. Number of vacancies and details on the institutions in which such vacancies exist are as follows.

- Ministry of Agriculture, Livestock, Land & Irrigation
  - \* Director (Livestock Planning) – 01 post
- Ministry of Health
  - \* Director (Public Health and Veterinary Services) – 01 post
- Department of Animal Production and Health
  - \* Director (Animal Health, Livestock Planning and Economics, Animal Breeding, Human Resources, Veterinary Regulatory Affairs) – 05 posts
  - \* Chief Animal Quarantine Officer - 01 post (Only qualified Veterinary Surgeons can apply.)

\* Registrar (Animal Feeds)

04. General qualifications to be fulfilled

Should have completed an active service period of three (03) years in Grade I of the Sri Lanka Animal Production and Health Service and should have been engaged in active service as at the closing date of applications.

05. Out of the applications received, only the qualified candidates, who are in active service, will be called for a structured interview and the officers who have obtained highest marks will be appointed to the relevant posts based on their preference by the Public Service Commission. If the officer concerned is reluctant to accept the said appointment, the officer who has obtained the next highest marks will be appointed to the said post based on the order of marks and preference of the officer.

06. Fields of marks and maximum marks to be given at the structured interview

Fields for which marks are given	Marks						
<p><b>1. Seniority</b></p>	<p><b>Maximum 40 Marks</b>  Marks will be given in the following manner for the total active and satisfactory period completed exceeding the 03 year active and satisfactory service period in Grade I of the Sri Lanka Animal Production and Health Service.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 35%; padding: 5px;"> <div style="border: 1px solid black; padding: 5px; text-align: center;">                     Maximum mark allocated for additional service experience                 </div> </td> <td style="width: 10%; text-align: center; vertical-align: middle;">X</td> <td style="width: 55%; padding: 5px;"> <div style="border: 1px solid black; padding: 5px; text-align: center;">                     Additional active and satisfactory service period of the relevant officer                       (Years x 12 +Months)                 </div> </td> </tr> <tr> <td style="padding: 5px;"> <div style="border: 1px solid black; padding: 5px;">                     Service period of the officer who has the longest additional active and satisfactory service in that grade                 </div> </td> <td></td> <td></td> </tr> </table>	<div style="border: 1px solid black; padding: 5px; text-align: center;">                     Maximum mark allocated for additional service experience                 </div>	X	<div style="border: 1px solid black; padding: 5px; text-align: center;">                     Additional active and satisfactory service period of the relevant officer                       (Years x 12 +Months)                 </div>	<div style="border: 1px solid black; padding: 5px;">                     Service period of the officer who has the longest additional active and satisfactory service in that grade                 </div>		
<div style="border: 1px solid black; padding: 5px; text-align: center;">                     Maximum mark allocated for additional service experience                 </div>	X	<div style="border: 1px solid black; padding: 5px; text-align: center;">                     Additional active and satisfactory service period of the relevant officer                       (Years x 12 +Months)                 </div>					
<div style="border: 1px solid black; padding: 5px;">                     Service period of the officer who has the longest additional active and satisfactory service in that grade                 </div>							
<p><b>2. Merit</b></p>	<p><b>Maximum 60 Marks</b></p> <p><b><u>I. Performance Appraisal (for immediate 05 years) - 15 Marks</u></b></p> <ul style="list-style-type: none"> <li>- Excellent performance - 03 Marks</li> <li>- Above Average performance – 02 Marks</li> <li>- Satisfactory performance – 01 Mark</li> </ul> <p><b><u>II. Presentation made in relation to the improvement of the field - 10 Marks</u></b></p> <ul style="list-style-type: none"> <li>- Facts presented – 04 Marks</li> <li>- Design , Creativity , Style of presentation, Time Management –03 Marks</li> <li>- Replies to the issues raised by the interview board – 03 Marks</li> </ul>						

**III. Contribution made to the improvement of livestock sector and experience of the relevant field - 10 Marks**

- Contribution made to the livestock sector – 05 Marks

(01 mark for each and every task. It should be confirmed in writing by the Head of the Institution.)

- Experience in the relevant field – 05 Marks

(After being satisfied with the answers to the questions raised by the Interview Board, the said Board will award marks to the officer for the above two sub-components.)

**IV. Educational Qualifications in respect of the Post – 05 Marks**

- Post graduate degree, equivalent or higher qualifications – 05 Marks

- Post graduate diploma – 02 Marks

**V. Other qualifications -15 Marks**

- Special achievements of the field at provincial, national and international level ---

- Commendations ( in General 230b form )

- Nationally or internationally important publications or papers published in national or international science journals

- Full paper in peer reviewed journals, Book Chapters – 03 Marks
- Extended abstract – 02 Marks
- Abstracts – 1.5 Marks
- Newsletters / Leaflets etc. – 01 Mark

(Out of each of the above instances, marks will be given for a maximum of 05 instances verified by documents certified as true copies by the Head of the Institution.)

**VI. Skills shown at the interview - 05 Marks**

- Leadership Skills – 02 Marks

- Communication Skills – 02 Marks

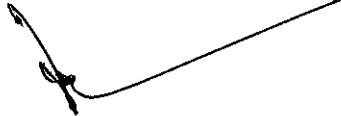
- Language Proficiency – 01 Mark

**Note :-**

- I. Marks will be given only for the qualifications which were not considered as basic qualification in recruitment or promotion and/or Efficiency Bar Examinations.
- II. In case of Higher Educational Qualifications, marks will be given only for one qualification.

07. The application prepared as per the specimen form annexed herewith should be forwarded along with a file containing the duly certified copies of relevant documents.

By order of the Public Service Commission,



D. P. Wickramasinghe  
Secretary  
Ministry of Agriculture Livestock, Land & Irrigation

Date - 2025/02/20.